2429 Gillionville Rd. Albany, GA 31707 Phone: 229-500-2895 Toll Free: 866-833-3552

https://www.asurams.edu/ccrr

### Quarterly Bulletin and Training Calendar for Early Childhood Educators

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2 Martin Luther King Jr. Drive SE, Suite 754, East Tower, Atlanta, GA 30334 (404) 656-5957

**Brian P. Kemp** *Governor* 

Amy M. Jacobs
Commissioner

April 2023

Dear Child Care Professionals of Georgia:

I am writing to give you a preview of a change that will make DECAL's Childcare and Parent Services (CAPS) program more convenient for Child care providers. As you may know, CAPS administers the federal Child Care and Development Funds (CCDF) for the state. We issue scholarships to eligible low-income families for use with Quality Rated child care providers and reimburse the providers serving these children.



Until now our relationships with CAPS providers have been handled by a vendor. Beginning in the fourth quarter of this year, a dedicated team of DECAL employees will support CAPS providers directly. We at DECAL have longstanding relationships with Georgia child care providers, and we are making this change so that we can build on our existing relationships and improve services for providers. We organized our new provider relations team in consultation with some of our current CAPS providers.

The CAPS provider relations team will perform all the functions the vendor currently does, including enrollment of new providers, annual renewals, customer support, and provider training. We will also expand our outreach and training activities. We'll take a proactive approach to helping providers bill correctly; we'll offer more training and technical assistance; and we'll reach out to newly licensed providers to let them know about the advantages of participating in CAPS.

CAPS supports eligible families in reaching self-sufficiency, and CAPS providers play a crucial role in making high-quality care and education available to low-income families. CAPS providers can bill weekly for their services and receive payment by ACH transfer, usually within 10 days. CAPS providers also receive tiered reimbursement based on Quality Rated star levels. Click <a href="here">here</a> if you would like to learn about becoming a CAPS provider.

I know that providing child care is a labor of love, and I am grateful for all you do to support Georgia's children.

Sincerely,

Elisabetta Kasfii

Elisabetta Kasfir Deputy Commissioner for Federal Programs

### From the Director's Chair: Ideas, Information & Resources

### A Virtual Administrative "Lunch and Learn" Series

If you are interested in learning more about creating, supporting, and maintaining an effective quality ECE program, look no further!

Join other directors and those in child care leadership in redefining your role as a leader whicht will strengthen the foundation for excellence within your business.

#### Focusing on Management-The CORE of Child Care Program Success

5 key elements that make your quality efforts effective:

- 1. Create your goals and then plan
- 2. Build your team
- 3. Set the pace and provide doable timelines for each step/task
- 4. Support team efforts by providing all necessary materials and instructions
- 5. *Keep yourself accountable to keep the team accountable (do your part)*

This 3-part series will be offered once each month for April, May, & June 2023. The time will be 12:00 pm - 2:00 pm. The cost of the series is \$25.

If you wish to register for individual sessions, the cost is \$10 per session.

# Build Your Dream Team: Staffing Strategies for ECE Programs Tuesday, April 11, 2023

Join us as **Early Childhood Program Management** in defining strategies and practices that will assist you in hiring and retaining quality staff.

# From the Floor Up: The Director's Role in Building a Culture of Continuous Quality Improvement Tuesday, May 9, 2023

As Early Childhood Program Management learn how to define your role and how to develop strategies for program success in continuous quality improvement (CQI) efforts.

### <u>Creating a Toolbox for Program Quality Management and Sustainability</u> Tuesday, June 13, 2023

As ECE management, learn when and how to use management skills, leadership skills, and coaching skills to support quality sustainment in your ECE program.

Did you know that our Technical Assistance Coordinators (TACs) can offer you and your staff private trainings for a very low cost? Our staff that provide your TA for Quality Rated, can assist your program in its continuing efforts for early education and training.

We can provide professional development on a wide variety of topics or areas of direct need for your staff and/or program virtually or onsite at your program. Our TACs can help assess your needs for professional development and offer trainings specifically to meet those needs.

If you are interested in having a Technical Assistance Coordinator speak with you about scheduling a training, let your TAC know today, or call our Training Administrator, Margo Sanders: 229.500.2897 or <a href="margo.sanders@asurams.edu">margo.sanders@asurams.edu</a>.

### Tips & Tricks with the TACs

Classrooms known as **ECERS** (Early Childhood Environment Rating Scale) classrooms serving three-year-olds, should have the following items posted in the classroom at the eye level of the children:

- photos of the children in the class;
- colorful posters/charts/graphs;
- children's child-directed artwork;
- items showing your current theme;
- at least 2 math posters showing numbers with pictures of what the number means (ex. a poster with the number 3 with 3-pictures beside it of three things, such as 3-cow pictures, 3-flower pictures, 3-frog pictures)
- items showing diversity in race, culture, age, ability, and non-traditional gender roles. One example of diversity consists of a contrast. Examples: An Asian child and a child who is not Asian, an elderly person and a baby, a female firefighter and a male firefighter, a picture of children of two races, a person with a disability, and a person without a disability.

Talk with children about your classroom display during free play times and routine care. Use your display as a teaching tool:

- A handwashing poster displayed at the sink can be used to show a child the proper handwashing technique.
- The daily schedule can be used to show a child what happens next.
- A math poster can be used to count with a child playing in the block or math center.
- The weather chart can be used to discuss the current weather with a child before going outside.
- Discuss current interests or recent events with a child using photographs of the children.
- Discuss differences in people using diverse pictures.



Visit our website often for a regularly updated training calendar and training registration information: <a href="https://www.asurams.edu/ccrr">www.asurams.edu/ccrr</a>

You can also watch your email for weekly training reminders that keep you up-to-date on all upcoming training. If you are not receiving these, please send your email address to: <a href="margo.sanders@asurams.edu">margo.sanders@asurams.edu</a> or call 229.500.2897.

*Like* us on Facebook @ccnofswga for the latest updates on events and highlights from our agency!



# **Congratulations**

to these new and maintaining Quality Rated providers!

| $\bigstar$        | We are the World Child Development Center                | *            | Play to Learn Daycare         |
|-------------------|--|--------------|-------------------------------|
| *                 | The Learner's Guide Daycare & Preschool                  | *            | Tooty Tots                    |
| $\star$           | Little Pirates Daycare and Preschool                     | *            | All My Kidz Academy, LLC      |
| $\bigstar$        | Smart Start Preschool Learning Academy                   | $\bigstar$   | Fun Villa Daycare             |
| $\bigstar$        | Gantt's Preschool & Kindergarten                         | $\star\star$ | First Steps                   |
| $\star\star$      | Felton, Juanita - Family Child Care Learning Home        | $\star\star$ | Stewart County Head Start     |
| $\star\star$      | Barlow, Stepfinia - Family Child Care Learning Home      | **           | Brooks County Head Start      |
| $\star\star$      | Barnett, Faith - Family Child Care Learning Home         | $\star\star$ | PREP Academy of Learning II   |
| $\star\star$      | Henderson, Shalontia - Family Child Care Learning Home   | **           | Baker County CDC              |
| $\star\star$      | Chattahoochee Education Center                           | $\star\star$ | Buck Melton Community Center  |
| $\star\star$      | Stokes, April - Family Child Care Learning Home          | $\star\star$ | Clay County Head Start        |
| $\star\star$      | Jones, S'Oterica - Family Child Care Learning Home       | $\star\star$ | Whitney Center Head Start     |
| $\star\star$      | Worth County Child Development Center                    | **           | Turner County Head Start      |
| $\star\star$      | New Beginnings Children's Learning Center                | $\star\star$ | Vienna Head Start             |
| $\star\star$      | Kidz Korner Academy and Daycare                          | $\star\star$ | Preschool Scholars            |
| $\star\star$      | Care A Lots Learning Center II                           | $\star\star$ | Northside Prep Downtown       |
| $\star\star$      | Davis, Emma - Family Child Care Learning Home            | $\star\star$ | Connie's Kiddie College       |
| $\star\star$      | Eagle Springs Children's Center                          | $\star\star$ | Taylor County Head Start      |
| $\star\star$      | Harmon Head Start at Talbot                              | $\star\star$ | Imagination Station #1        |
| $\star\star$      | Miller, Carolyn - Family Child Care Learning Home        | $\star\star$ | Little Indians Daycare Center |
| $\star\star$      | Quitman Co. Early Childhood Dev. & Education Center      | ***          | Pinecrest Child Care Center   |
| $\star\star$      | Smith-Henry, Katherine - Family Child Care Learning Home | ***          | Lil'Blessings, Inc.           |
| $\star\star$      | Horizon Christian Learning Center                        | ***          | Jones Kingdom of Kids         |
| $\star\star\star$ | Generations Knowledge & Care Center, LLC                 |              |                               |

Jamison, Elaine - Family Child Care Learning Home

### Quality Rated Provider Highlight

### Charla's Playhouse Family Child Care Learning Home, Bonaire, GA, 3- Stars!!!



Hello, I am Charla Gregory, and I am the proud owner of Charla's Playhouse a Family Child Care Learning Home. I am located in Bonaire, GA. I started my first FCCLH at Eglin Air Force Base in 1991, then took my FCCLH to Japan for 4 years. I moved to the Warner Robins area in 2000 and continued my FCCLH. Since being here, I have been a Home of Distinction, a NAFCC accredited provider, and was one of the first family homes in Middle GA to become Quality Rated in early 2014! I am currently a 3-star home.

Having been through the Quality Rated process several times, I feel that each time I can learn from the previous assessment and improve not only in my classroom but improve myself. I take the information from my assessment and share it with our wonderful Houston County FCCLH support group. This in turn makes the quality that I provide my children even better and helps other providers in our area to become better, too. We are all in this together for the children!

~ Charla Gregory, Director/Owner

### CCR&R Staff Highlight

Hi! My name is Cassie Thompson. I have worked with the Child Care Resource and Referral agency for 15 years, and have worked in various positions, with my current position being a Lead Technical Assistance Coordinator. I live in Bonaire and work in the Warner Robins and Macon areas of our wonderful region. I currently assist family child care homes and child care centers with portfolios and onsite Technical Assistance to help them earn or maintain their Quality Rated designation. I enjoy assisting centers to go through the QR process, and I especially enjoy when they succeed in their goal of becoming Quality Rated. I have a bachelor's degree in Child and Family Development from Georgia Southern University. I was born and raised in Moultrie, but have lived in the Central Ga area since graduating college in 2005. I am a wife and a mother of 2 young children. When I am not working, I enjoy spending time with my family, exercising, and traveling.

and we have two beautiful fur babies.



# Save the Date!

# Family Child Care Learning Home Summit of SWGA coming September 16, 2023

## Igniting the Power of Storytelling

Language and vocabulary are often overlooked in a family child care learning home. This is often due to the various ages of children enrolled. Trying to provide for multiple developmental stages can be a challenge. However, the way all ages can be exposed to language and literacy in a developmentally appropriate way is through STORYTELLING.

As a home-based child care provider, you have a unique opportunity to contribute to the future success of the children in your care. The quality of care that you provide, the language that each child hears, the way in which you respond to a child's words and actions, and the attention that you give to each child influence children in many ways.

Your daily approach to child care affects:

- The quality of the relationships that the children in your care, both now and in the future.
- The way the children learn to talk and listen and the extent of each child's vocabulary.
- Their ability to reason and exercise self-control.
- Their motivation to learn and how they approach learning when entering school.





# Training Calendar – April, May, and June 2023

|   | <del>-</del>   |  |
|---|--|--|
| Wednesday, April 5, 2023 7:00 p.m 9:00 p.m. \$10  Webinar   | Let's Move, Let's Calm, Let's Yoga! – 2 hrs.  Movement games and self-control practice games give teachers a lot of activities for tension, tempers, and time for moving!  | <b>Lori Sugarman</b> ,<br>BFTS Approved<br>Trainer |
| Tuesday, April 11, 2023 12:00 p.m 2:00 p.m. \$10  Webinar   | Build Your Dream Team: Staffing Strategies for ECE Programs – 2 hrs.  Join us as Early Childhood Program Management in defining strategies and practices that will assist you in hiring and retaining quality staff.   | Dianne Fitchlee,<br>BFTS Approved<br>Trainer       |
| Thursday, April 13, 2023 7:00 p.m 9:00 p.m. \$10  Webinar   | Communicating with Families – 2 hrs.  Let's talk about how having available resources and getting families involved maps an effective way toward establishing productive family communications/relationships and ensuring the safety of the children in our care.  | Sandra Jackson,<br>BFTS Approved<br>Trainer        |
| Saturday, April 15, 2023<br>10:00 a.m 12:00 p.m.<br>\$10<br>Webinar   | Understanding Challenging Behaviors in Order to Create a Place of Fun Exploration for All Children – 2 hrs.  Learn how to recognize developmental norms in young children to reason why challenging behaviors occur, while also receiving activity ideas to help alleviate frustrations in the classroom from the child, parent, and teacher.  | Consuella Carter,<br>BFTS Approved<br>Trainer      |
| Tuesday, April 18, 2023<br>6:30 p.m 8:30 p.m.<br>\$10<br>Webinar  | Ready, Set, Let's Read! Developing Strategies for Early Readers – 2 hrs.  Come learn how brain development and its effects on early literacy, and learn strategies to use in the classroom.  | <b>Polly Raike</b> ,<br>BFTS Approved<br>Trainer   |
| Tuesday, April 18, 2023 6:30 p.m 8:30 p.m. \$10  UGA Extension Office 2030 Kings Chapel Road Perry, GA 30169  | Infectious Diseases – 2 hrs.  Learn what you need to know about infectious diseases and how they can cause harm not only to themselves but adults and children around them.  | LaKeshia Levi,<br>County Extension<br>Agent        |
| Saturday, April 22, 2023 9:00 a.m 4:00 p.m. \$30  Super Saturday!!!  A Brighter Choice Learning Center/Academy 106 Morris St. Fort Valley, GA 31030 | I've Got a New Attitude! Professionalism Starts with ME!!! – 4 hrs.  By reviewing the NAEYC Ethical Code of Conduct, their Statement of Commitment, and research, you will have the opportunity to develop and/or amend your program's policies and procedures to include a section on Ethics and Professionalism that is "Center Specific" to your learning environments.  Family Style Dining A Relaxing Dining Experience for Everyone – 2 hrs.  Learn the tools needed to implement a successful Family Style Dining program that is age and developmentally appropriate to meet the needs of all children, including those with special needs. It will provide the children with an opportunity to make healthy nutritional choices, become more independent and increase their socialization skills. | Sandra Jackson, BFTS Approved Trainer              |
| Thursday, April 27, 2023 7:00 p.m 9:00 p.m. \$10  Webinar   | Transitioning-Moving Right Along (Infants & Toddlers) – 2 hrs.  Verbal cues are an absolute necessity when encouraging young children to transition from one activity to the next. Practicing and making it fun for the children will support a smooth transition.   | <b>Linda Davis</b> ,<br>BFTS Approved<br>Trainer   |

| <b>Saturday, April 29, 2023</b><br>9:00 a.m 2:30 p.m.   | CPR/First Aid American Heart Association  | <b>Judy Gaines</b> ,<br>Certified Instructor     |
|---|---|--|
| \$60<br>Clarian Place Child Care  | Learn how to recognize and alleviate airway obstructions, and the signs, symptoms, and corrective action for a stroke or heart attack.  |  |
| 7572 Kayne Blvd<br>Columbus, Ga 31909   | Also, learn to recognize and treat minor medical emergencies.   |  |
| Wednesday, May 3, 2023 7:00 p.m 9:00 p.m. \$10  Webinar   | 2:00 p.m 9:00 p.m.  \$10  Developed around an illustrated song video starring the Delaware River, this song comes with slides, "d" sight words, a coloring page, a poem, a story,   |  |
| Saturday, May 6, 2023<br>9:00 a.m 2:30 p.m.<br>\$60<br>First Baptist CDC<br>205 E 13th Avenue<br>Cordele, GA 31015  | CPR/First Aid  American Heart Association  Learn how to recognize and alleviate airway obstructions, and the signs, symptoms, and corrective action for a stroke or heart attack.  Also, learn to recognize and treat minor medical emergencies.  | Judy Gaines,<br>Certified Instructor             |
| Tuesday, May 9, 2023 12:00 p.m 2:00 p.m. \$10  Webinar  | 12:00 p.m 2:00 p.m.  \$10  Continuous Quality Improvement - 2 hrs.  As Early Childhood Program Management learn how to define your role and   |  |
| Tuesday, May 16, 2023 6:30 p.m 8:30 p.m. \$10  Webinar  | 0 p.m 8:30 p.m.  \$10  Join us to learn how to develop children's social, emotional, and physical skills through play and why they are so important.  |  |
| Tuesday, May 16, 2023 6:30 p.m 8:30 p.m. \$10  Webinar  Eat Healthy, Be Active Overview of Healthy Eating and Physical Activity in Early Childhood - 2 hrs.  Come be introduced to the issue of childhood obesity. Learn key way, teachers can help young children develop healthy eating habits and be active. The training also covers 5 key topics for young children to be about nutrition and physical activity. |   | LaKeshia Levi,<br>County Extension<br>Agent      |
| Saturday, May 20, 2023 9:00 a.m 4:00 p.m. \$30  Super Saturday!!!  Maggie Campbell's Gingerbread Day Care Center 719 Ridge Ave S. Tifton, GA 31794  | Playground Safety – 4 hrs.  Join us for more information on Playground Safety and walk away with ideas and strategies for maintaining a safer playground for your program.  What?! Healthy Behavior Management Strategies – 2 hrs.  This course defines behavior management and helps the caregiver differentiate between challenging and difficult behaviors. It offers positive strategies that result from inappropriate classroom behavior. | Sandra Jackson,<br>BFTS Approved<br>Trainer      |
| Tuesday, May 23, 2023 7:00 p.m 9:00 p.m. \$10  Webinar  Marketing Your Program Through Effective Organization - 2 hrs.  Learn creative and effective marketing tools to increase profit for programs during challenging times.  |   | <b>Linda Davis</b> ,<br>BFTS Approved<br>Trainer |
| Thursday, May 25, 2023 7:00 p.m 9:00 p.m. \$10  Webinar   | Developmental Stages and Domains Child Growth and Development - Infant Toddler – 2 hrs.  Enhance your knowledge of the Developmental Stages and Domains of Infants/Toddlers and become more innovative in your approach to implementing age and developmentally appropriate all-inclusive activities using GELDS. Come and Grow with Us!  | Sandra Jackson,<br>BFTS Approved<br>Trainer      |

| Tuesday, June 6, 2023   | <b>Understanding Challenging Behaviors in Young Children</b> – 2 hrs.  | Polly Raike,                      |  |
|---|--|-----------------------------------|--|
| 6:30 p.m 8:30 p.m.<br><b>\$10</b>                                 | Join us to learn how to define challenging behaviors and identify strategies to reduce challenging behavior in young children.   | BFTS Approved<br>Trainer          |  |
| Webinar   |  |                                   |  |
| Wednesday, June 7, 2023   | Singing into Reading and Sounds with Curtis the Caterpillar – 2 hrs.   | Lori Sugarman,                    |  |
| 7:00 p.m 9:00 p.m.<br><b>\$10</b><br><b>Webinar</b>               | Developed around an illustrated song video starring Curtis the Caterpillar, this song comes with slides, "c" sight words, a coloring page, a poem, a story, and beginning reader-writer activities.  | BFTS Approved<br>Trainer          |  |
| <b>Thursday, June 8, 2023</b> 7:00 p.m 9:00 p.m.                  | Developmental Stages and Domains: Child Growth and Development:<br>Infant/ Toddler – 2 hrs.  | Sandra Jackson, BFTS Approved     |  |
| \$10<br>Webinar   | Enhance your knowledge of the Developmental Stages and Domains of Infants/Toddlers and become more innovative in your approach to implementing age and developmentally-appropriate all-inclusive activities using GELDS. Come and Grow with Us!  | Trainer                           |  |
| <b>Tuesday, June 13, 2023</b> 12:00 p.m 2:00 p.m.                 | Creating a Toolbox for Program Quality Management and Sustainability – 2 hrs.  | Dianne Fitchlee,<br>BFTS Approved |  |
| Webinar   | As ECE management, learn when and how to use management skills, leadership skills, and coaching skills to support quality sustainment in your ECE program.   | Trainer                           |  |
| Tuesday, June 13, 2023  | Eat Healthy, Be Active Overview of Healthy Eating and Physical   | LaKeshia Levi,                    |  |
| 6:30 p.m 8:30 p.m.<br><b>\$10</b>                                 | Activity in Early Childhood – 2 hrs.  This training will introduce participants to the issue of childhood obesity,   | County Extension<br>Agent         |  |
| UGA Extension Office<br>2030 Kings Chapel Road<br>Perry, GA 30169 | will highlight key ways ECE teachers can help young children learn healthy eating and physical activity, and will introduce 5 key topics for young children to learn about nutrition and physical activity.  |                                   |  |
| <b>Saturday, June 17, 2023</b> 9:00 a.m 4:00 p.m.                 | <b>Managing Stress Effectively: Love Thyself</b> – 4 hrs.  | Sandra Jackson,<br>BFTS Approved  |  |
| \$30  | Learn steps in identifying/classifying various stressors as well as strategies for relieving stress. By using appropriate stress-relieving strategies, one can maintain a healthier and happier life; which leads to positive avenues in   | Trainer                           |  |
| Super Saturday!!!   | one's professional and personal life.  |                                   |  |
| Bent Axel Grille 125 West Clinton St                              | <b>Family Style Dining A Relaxing Dining Experience for Everyone</b> – 2 hrs.  |                                   |  |
| Gray, GA 31032  | This training will give providers the tools needed to implement a successful Family Style Dining program. The training is age and developmentally appropriate to meet the needs of all children, including those with special needs. It will provide the children an opportunity to make healthy nutritional choices, become more independent and increase their socialization skills. |                                   |  |

#### What is a PLC?

A PLC is a group of individuals who are collaboratively engaged in concept-driven learning by raising questions that are relevant to their context and working together to answer those questions. To better understand what a PLC is, it's often useful to start with what a PLC is not a workshop. PLCs honor the expertise within the group and brings groups of people together to learn.

Secondly, a PLC is not a replacement name for a committee meeting, staff meeting, team meeting, etc. These types of meetings serve a purpose and have a place in the workplace, but they are not focused on learning as a primary goal.

#### What Does this mean for you?

Our Technical Assistance Coordinators offer PLCs as an additional way to provide Professional Development. In some cases, the PLC session can earn training credit for participants. If you are interested in learning more about how a PLC can support your growth in quality; please reach out to either your Technical Assistance Coordinator (TAC), or call our CCR&R office at: 229.500.2895 to be connected with someone who can answer your questions.

### TRAINING REGISTRATION GUIDELINES

- 1. To locate the training calendar and register for the training of your choice, go to <a href="www.asurams.edu/ccrr/training.php">www.asurams.edu/ccrr/training.php</a>, where you can register and submit payment through Eventbrite, or for Quality Rated training register through the GaPDS.
- 2. Email blasts are sent twice a week as a reminder of upcoming sessions. Please check your email often.
- 3. **Webinars**-You must attend virtually and participate in all activities, polls, chats, and breakout sessions during the training to receive a certificate.
- 4. No one is admitted to the training without prior registration and payment if required.
- 5. Registrations must be received at least 24 hours prior to the scheduled training date.
- 6. Credit and refunds for cancellations are not allowed. Canceling your registration requires at least a 24-hour notice. When calling to cancel, you may apply your payment toward another scheduled training.
- 7. If you register for free training and do not attend, your registration for free training in the future may not be accepted.
- 8. Enjoy and thanks for attending our training!

### **How to Attend the Webinar Training Session**

- 1. Register for the training through the <u>www.asurams.edu/ccrr/training.php</u> website by purchasing a ticket, if required, through Eventbrite for the training of your choice.
- 2. Once registration and payment have been received, you will receive an email with an invitation to join the session along with handouts as attachments on the day of the weekday training or the day before for a weekend training.
- 3. When it is time to join the session, you will need to click the link in the email.
- 4. You may need to download an application to your computer or phone in order to join so please be sure to log in early.
- 5. Once the application is downloaded, you will be able to join the session.
- 6. Upon entering the session, please type your name and county you work in the chat box.
- 7. Please participate in all activities, polls, chats, and breakout sessions throughout the training.
- 8. Be sure to complete the Survey Monkey after the training to let us know your thoughts so we can better serve your needs.

#### **IMPORTANT:**

#### YOU ARE NOT REGISTERED UNTIL FEES FOR TRAINING ARE RECEIVED.

For training information and questions, contact Training Administrator, Margo Sanders: 229.500.2897/866.833.3552 margo.sanders@asurams.edu



# *Like* us on Facebook <u>@ccrrofswga</u> then follow us for the latest highlights, fun activities, updates and scheduled trainings! And visit:

https://www.asurams.edu/ccrr/index.php



## Child Care Resource & Referral of Southwest Georgia at Albany Albany State University

Serving Early Care Professionals Toward Excellence in Quality Child Care

| Marsharika Newbill                       | Margo Sanders                           | Sabrina Dawkins                       |
|--|---|---------------------------------------|
| Office & Accounting Coordinator          | Training Administrator                  | Data Manager                          |
| 229.500.2893                             | 229.500.2897                            | 229.500.2894                          |
| Meribeth Bice                            | Kerri Chalon                            | Tina Yost                             |
| Technical Assistance Coordinator         | <b>Technical Assistance Coordinator</b> | Technical Assistance Coordinator      |
| 229.854.0978                             | 229.854.1225                            | 229. 376-1552                         |
| Marian Whitlock                          | Shandry Johnson                         | Maggie Girdler                        |
| Technical Assistance Coordinator         | <b>Technical Assistance Coordinator</b> | Technical Assistance Coordinator      |
| 229.449.8005                             | 229.319.3227                            | 229.854.6071                          |
| Alicia Mills                             | Caroline Wood                           | Kathi Roberts                         |
| Technical Assistance Coordinator         | <b>Technical Assistance Coordinator</b> | Technical Assistance Coordinator      |
| 229.854.0064                             | 229.319.3533                            | 229.449-7947                          |
| Beth Fenimore                            | Jennifer Taylor                         | Erica White                           |
| Technical Assistance Coordinator         | <b>Technical Assistance Coordinator</b> | Technical Assistance Coordinator      |
| 229.319.4274                             | 229.449.3314                            | 229.894.0070                          |
| Crystal Heard                            | Cindy Fick                              | Cassie Thompson                       |
| Lead Technical Assistance & Professional | Technical Assistance Operations         | Lead Technical Assistance Coordinator |
| Learning Community Coordinator           | Coordinator                             | 229.854.9515                          |
| 229.894.0081                             | 229.854.0930                            |                                       |
| Angie Morey                              |   | Estelle Rothwell                      |
| Lead Technical Assistance Coordinator    |   | Lead Technical Assistance Coordinator |
| 229.854.9515                             | Be the Leader                           | 229.854.1049                          |
| Dianne Fitchlee                          | You Would Follow                        | Cindy Spann                           |
| Training Director                        | 700 Would   Ollow                       | Operations Director                   |
| 229.854.1250                             |   | 229.854.9767                          |